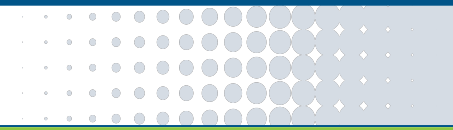


Introduction

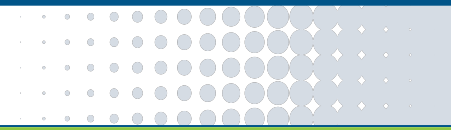


"On World Day Against Trafficking in Persons, we unite to raise awareness, support victims, and demand justice to end human trafficking globally."

Every year on July 30th, the world unites to mark the World Day Against Trafficking in Persons, a day dedicated to raising awareness about the plight of human trafficking victims and promoting their rights. Established by the United Nations in 2013, this day underscores the urgent need to combat human trafficking.

Human trafficking involves the recruitment, transportation, transfer, harboring, or receipt of people through force, fraud, or coercion for the purpose of exploitation. This can take many forms, including forced labor, sexual exploitation, and child soldiering. The International Labour Organization estimates that there are over 25 million victims of human trafficking globally.

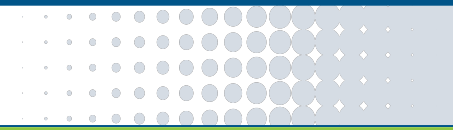
MKS Instruments is committed to raising awareness and taking action against human trafficking every day. We condemn this grave violation of human rights and vow to collaborate with our suppliers, customers, business partners and governments to combat this issue.



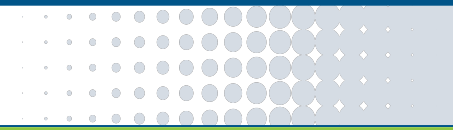
Human trafficking statistics provide a grim snapshot of this pervasive issue:

- According to the International Labour Organization (ILO), there are over 25 million victims of human trafficking worldwide. Woman and Girls account for 71% of all trafficking victims and 25% of victims are children
- Forms of trafficking include:
 - Forced Labor: 16 million (64%) victims.
 - Sexual Exploitation: 4.8 million (19%) victims.
 - State-Imposed Forced Labor: 4 million (16%) victims
- The ILO estimates that human trafficking generates \$150 billion in illegal profits annually, with two-thirds (\$99 billion) coming from commercial sexual exploitation.

What can you do



- Blue is the international color of human trafficking awareness. Take a stand and wear Blue on June 30th. Take a selfie and post on your preferred social media platform using the hashtag #WearBlueDay.”
 - The Blue Heart is increasingly recognized as the international symbol against human trafficking.
- Support events that improve awareness in your community, schools, and neighborhoods.
- Be aware and look for signs when visiting MKS Suppliers and Customers
 - If you see something concerning, say something by contacting mksint.ethicspoint.com.
- Know what to do and who to contact to report it
 - If you suspect someone is a victim of human trafficking, contact the National Human Tracking Hotline at 1-888-373-7888 or text INFO to 233733



OR

